



## Elite Academic Academy - Mountain Empire - September 2, 2021

### Elite Academic Academy - Mountain Empire

Time: 10:01 a.m.

#### 1.0 Call To Order

Roll Call:

Morgen Oelckers, Patrick Keeley, Ronnie Jackson

Present Present Present

#### 2.0 Approve/Adopt the Agenda

It is recommended the Board of Directors adopt as presented the agenda for the Board Meeting of September 2, 2021.

Morgen Pat

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

#### 3.0 Public Comment -Closed Session

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under section 8.0 Public Comments at Board Meetings.

Open (Time):10:02 am

#### 4.0 Adjourn to Closed Session

Close (Time):10:28 am The board will consider and may act on any of the Closed Session matters listed in Agenda Item 13.0.

#### 5.0 Closed Session

The Board will consider and may act on any of the following items in closed session; any action taken in closed session will be reported in open session as required by law.

5.1 Personnel Matters (With respect to every item of business to be discussed in closed session pursuant to Government Code Section 54957.6)

A) Conference with Legal for CEO Salary Comparative Review

5.2 Employer/Employee Relations (With respect to every item of business to be discussed in closed session pursuant to Government Code Section 54957.6)

Time: 10:30 am

#### 6.0 Pledge Of Allegiance

Led By: Morgen Oelckers

#### 7.0 Open Session

#### 8.0 Public Comment

Please submit a request to speak to the Board of Directors. Cards can be asked for by emailing [galtamirano@eliteacademic.com](mailto:galtamirano@eliteacademic.com). Please complete and return the form for agendized or non-agendized items, prior to the meeting. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written copy and an administrator will provide answers at a later date.

#### 9.0 General Functions

##### 9.1 Informational Items

A. CEO Report

[EAA-ME CEO Report Aug 2021.pdf](#)

##### 9.2 Consent Agenda

Morgen Pat

Motion: Second:

It is recommended that the board approve the following consent agenda items.

Vote: **Morgen; Aye, Pat; Aye, Ronnie; Aye.**  
Item carries 3-0.

A. Meeting Minutes from the August 05, 2021 Board Meeting

[EAA-ME 08.05.2021.pdf](#)

B. Warrant Register

[WarrantRegisterME\\_Aug21.pdf](#)

C. Job Descriptions

[JD Coordinator of Student Systems .pdf](#)

[JD Onboarding Specialist\\_CTE Pathway Teacher \(pending\).pdf](#)

[JD-Introductory Mathematics Lead Content Teacher \(1\).pdf](#)

[Teacher Buddy Job Description.pdf](#)

D. New Instructional Services Community Partners

[Elite Academic Instructional Service Community Partner\\_Sept\\_2021.xlsx - VCI Community Partners.pdf](#)

10.0 Personnel Services

10.1 Certificated Hires

It is recommended that the Board ratify the following Certificated Hires for Elite Academic Academy - Mountain Empire.

[21220334.pdf](#)

[21220338.pdf](#)

[21220342.pdf](#)

[21220266.pdf](#)

[21220270.pdf](#)

[21220335.pdf](#)

**Morgen Pat**

Motion: Second:

Vote: **Morgen; Aye, Pat; Aye, Ronnie; Aye.**  
Item carries 3-0.

10.2 Employee Release and Resignations

It is recommended that the Board ratify the following Release and Resignations for Elite Academic Academy - Mountain Empire.

[21220217.pdf](#)

[21220223.pdf](#)

[21220233.pdf](#)

[21220237.pdf](#)

[21220238.pdf](#)

[21220249.pdf](#)

[21220252.pdf](#)

[21220255.pdf](#)

[21220266.pdf](#)

[21220279.pdf](#)

[21220298.pdf](#)

**Morgen Pat**

Motion: Second:

Vote: **Morgen; Aye, Pat; Abstain, Ronnie; Aye.**  
Item carries 2-1-0.

[21220299.pdf](#)

[21220300.pdf](#)

[21220301.pdf](#)

[21220303.pdf](#)

[21220306.pdf](#)

[21220307.pdf](#)

[21220308.pdf](#)

[21220311.pdf](#)

[21220312.pdf](#)

[21220315.pdf](#)

**10.3 Employee Contract Addendums**

It is recommended that the board ratify the following Employee Contract Addendums for Elite Academic Academy - Mountain Empire.

[21220303.pdf](#)

[21220311.pdf](#)

Morgen Ronnie

Motion: Second:

Vote: **Morgen; Aye, Pat; Aye, Ronnie; Aye.**  
Item carries 3-0.

**10.4 Employee Changes of Relationship**

It is recommended that the Board ratify the following Employee Changes of Relationship for Elite Academic Academy - Mountain Empire.

[21220207.pdf](#)

[21220208.pdf](#)

[21220257.pdf](#)

[21220274.pdf](#)

[21220293.pdf](#)

[21220297.pdf](#)

Morgen Ronnie

Motion: Second:

Vote: **Morgen; Aye, Pat; Aye, Ronnie; Aye.**  
Item carries 3-0.

**10.5 CEO Contract**

It is recommended that the board approve the CEO contract for Ms. Meghan Freeman for Elite Academic Academy-Mountain Empire.

[Meghan Freeman 2021 Employment Agreement.DOCX](#)

Morgen Ronnie

Motion: Second:

Vote: **Morgen; Aye, Pat; Aye, Ronnie; Aye.**  
Item carries 3-0.

Time: 10:47 am

**11.0 Business Services**

**12.0 Educational Services/Policy Development**

**12.1 Reimbursement Policies**

It is recommended that the board approve the following Reimbursement Policy for Elite Academic Academy - Mountain Empire.

[Reimbursement Policy- Enrichment](#)

[Parent Materials Expense Reimbursement - Updated 21.22.pdf](#)

Morgen Ronnie

Motion: Second:

Vote: **Morgen; Aye, Pat; Aye, Ronnie; Aye.**  
Item carries 3-0.

**13.0 Report of Action Taken in Closed Session**

The Board will report any action taken in closed session as required by law.

**14.0 Calendar**

The next scheduled meeting is October 7, 2021 at 10:00 am.

**15.0 Board Comments and Future Planning**

Morgen Oelckers reported that the Board approved entering into an employment contract with Meghan Freeman. Meghan Freeman will receive base compensation of \$140,000 per year with 3% annual increases as well as a \$500 per month expense stipend. Legal counsel was instructed to prepare and finalize the employment contract for Meghan.

Time: 10:52 am

16.0 Adjournment

In compliance with Government Code section 54957.5, open session materials distributed to Board Members for review prior to a meeting may be viewed at the eliteacemic.com or at the scheduled meeting. Board agenda back-up materials may also be requested by calling the School at 1(866)354-8302. In addition, if you would like a copy of any record related to an item on the agenda, please contact administration.

In compliance with the American with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the Charter's Board of Directors, please contact the School at 1(866) 354-8302. Notification 72 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the School shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

Morgen Ronnie


Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Staff Present:

- Meghan Freeman
- Tracy Hasper
- Gena Altamirano
- Catherine Heredia
- Teresa Schaffer
- Adam Woodard
- Dr. Laura Spencer
- Antonette Sims
- Karen Makkai
- Monique Waithe
- Ashlea Kirkland-Haynes

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