



## Elite Academic Academy - Mountain Empire - May 5, 2022

### Elite Academic Academy - Mountain Empire

#### Meeting Location

Due to the ongoing COVID-19 pandemic, this meeting will be held via teleconference only. Members of the public may observe the meeting and offer public comment using the following dial-in numbers and/or internet link: Join Zoom Meeting <https://eliteacademic.zoom.us/j/94339322461?pwd=dVJiSVBTbTNleGZobGduSk1NZINyZz09> Meeting ID: 943 3932 2461  
Passcode: 517181 One tap mobile  
+16699009128,,94339322461#,,,,\*517181# US (San Jose)

Time: 10:00 a.m.

#### 1.0 Call To Order

Roll Call:

Morgen Oelckers, Patrick Keeley, Ronnie Jackson

**Present Present Present**

**Morgen Pat**

**Motion: Second:**

#### 2.0 Approve/Adopt the Agenda

It is recommended the Board of Directors adopt as presented the agenda for the Board Meeting of May 5, 2022.

**Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye. Item carries 3-0.**

#### 3.0 Public Comment -Closed Session

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under section 8.0 Public Comments at Board Meetings.

#### 4.0 Adjourn to Closed Session

The board will consider and may act on any of the Closed Session matters listed in Agenda Item 13.0.

#### 5.0 Closed Session

The Board will consider and may act on any of the following items in closed session; any action taken in closed session will be reported in open session as required by law.

**5.1 Personnel Matters (With respect to every item of business to be discussed in closed session pursuant to Government Code Section 54957.6)**

**5.2 Employer/Employee Relations (With respect to every item of business to be discussed in closed session pursuant to Government Code Section 54957.6)**

Time: 10:01 a.m.

#### 6.0 Pledge Of Allegiance

Led By: **Meghan Freeman**

#### 7.0 Open Session

#### 8.0 Public Comment

Please submit a request to speak to the Board of Directors. Cards can be asked for by emailing [galtamirano@eliteacademic.com](mailto:galtamirano@eliteacademic.com). Please complete and return the form for agendized or non-agendized items, prior to the meeting. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written copy and an administrator will provide answers at a later date. A request for disability related modifications or accommodations in order to participate in the public meeting, including auxiliary aids or services, may be made to Ms. Meghan Freeman at [mfreeman@eliteacademic.com](mailto:mfreeman@eliteacademic.com) at least 72 hours prior

to the meeting.

## 9.0 General Functions

### 9.1 Informational Items

#### A. CEO Report

EAA-ME CEO Report April 22.pdf

### 9.2 Consent Agenda

It is recommended that the board approve the following consent agenda items.

#### A. Meeting Minutes from April 7, 2022

EAA-ME 04.07.22.pdf

#### B. Warrant Register

WarrantRegisterME\_Apr\_2122.pdf

#### C. New Instructional Services Community Partners

Elite Academic Instructional Service Community  
Partner\_May\_2022 - VCI Community Partners.pdf

#### D. Job Descriptions

JD - Community Relations Lead (pending board approval).pdf

JD - Coordinator of Schoolwide Systems and Supports (pending board approval).pdf

JD - Curriculum Coordinator (pending board approval).pdf

JD - Director MTSS (pending board approval).pdf

JD - Director of Assessment and Accountability (pending board approval).pdf

JD - MTSS Instructional Aide (pending board approval).pdf

JD Independent Study School Social Worker (Certificated) (pending board approval).pdf

JD Instructional Aide (pending board approval).pdf

JD Temp Admissions Clerk - (pending board approval).pdf

JD - Speech Language Pathology Assistant (SLPA) (pending board approval).pdf

JD Lead Teacher Stipend (rider to Teacher JD) (pending board approval).pdf

Large Academy Stipend (rider to Teacher JD) (pending board approval).pdf

JD Program Specialist Stipend (rider to SAI) (pending board approval).pdf

JD - MTSS Stipend (rider to Teacher\_other JD) (pending board approval)(2).pdf

JD - School Psychologist (pending board approval)(1).pdf

#### E. Employee Evaluation Templates

EAA-21.22 Certificated Employee Annual Review .pdf

Morgen Pat

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

EAA-21.22 Administrative Employee Annual Review .pdf

\_EAA-21.22 Classified Employee Annual Review.pdf

10.0 Personnel Services

\* Items 10.1-10.3 were opened together. A vote was taken for each item separately.  
Motion: Pat  
Second: Morgen

10.1 Letters of Intent for Temporary Certificated Hires

It is recommended the board ratify the following Letters of Intent for Temporary Certificated Hires for Elite Academic Academy - Mountain Empire.

22.23 Andolina LOI Signed.pdf

10.2 Certificated Employee Contracts

It is recommended the board ratify the following Certificated Employee Contracts for Elite Academic Academy - Mountain Empire.

22.23 MacDonald Contract.pdf

21.22 Thompson Contract.pdf

10.3 Employee Changes of Relationship

It is recommended the board ratify the following Employee Changes of Relationship for Elite Academic Academy - Mountain Empire.

21220321.pdf

21220328.pdf

Time: 10:14 a.m.

11.0 Business Services

11.1 State of Emergency Policy

The Board will review and consider approval of a proposed resolution finding that the proclamation of a state of emergency continues and that local health officials have continued to recommend measures to promote social distancing such that meeting in person would present an imminent risk to the health or safety of the attendees and that, therefore, the Board of Directors will continue to meet remotely in order to ensure the health and safety of attendees.

ME-Resolution recognizing a state of emergency and authorizing teleconferenced meetings pursuant to AB 361.pdf

11.2 Whoop Proposal

It is recommended that the board approve the following Whoop Proposal for Elite Academic Academy - Mountain Empire.

Elite Academic Academy Whoop Quote\_March 31, 2022\_V1.pdf

11.3 Community Partner Packets 22-23

It is recommended the board ratify the following Community Partner Packets 22-23 for Elite Academic Academy - Mountain Empire.

2022-2023 EMR Community Parter Packet EAACS\_complete.pdf

2022-2023 VCI Community Partner Packet EAACS\_complete\_ts.pdf

11.4 Prom/Graduation/June Professional Development Vendor Proposals

It is recommended the board ratify the following Prom/Graduation/June Professional Development Vendor Proposals for Elite Academic Academy - Mountain Empire.

1024 Production Graduation Photo Booth Quote (1).pdf

Hawk Ranch - Quote for Mountain Empire 6.14.22.pdf

Elite Mountain 5.7.22 Prom Quote.pdf

11.5 Pay Scales/Salary Ranges 2022-23

Pat Morgen  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Pat Morgen  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Pat Morgen  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Ronnie  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Pat Ronnie  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Ronnie  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Ronnie  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Ronnie  
Motion: Second:  
Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

It is recommended the board approve the following Pay Scales/Salary Ranges 2022-23 for Elite Academic Academy - Mountain Empire.

2022\_2023 Staff Salary Ranges .xlsx

#### 11.6 CSC Borrowing Agreement

It is recommended that the board approve the following CSC Borrowing Agreement for Elite Academic Academy - Mountain Empire.

ME\_CSC Calcs.pdf

Elite Academic ME Funding August LCFF In-Lieu.pdf

#### 11.7 Monday.com Contract 22-23

It is recommended that the board approve the following Monday.com Contract for 22-23 for Elite Academic Academy - Mountain Empire.

Monday.com Contract 22-23.pdf

### 12.0 Educational Services/Policy Development

#### 12.1 Updated Employee Handbook Section 5.3, Revision 2

It is recommended the board ratify the following Updated Employee Handbook Section 5.3, Revision 2 for Elite Academic Academy - Mountain Empire.

Updated Employee Handbook - Section 5.3, Revision 2.pdf

#### 12.2 Declaration of Need 2022-23

It is recommended the board ratify the following Declaration of Need 2022-23 for Elite Academic Academy - Mountain Empire.

CA State Declaration of Need 2022.23-ME.pdf

#### 12.3 Board of Directors Meeting Calendar 2022-23

It is recommended the board approve the following Board of Directors Meeting Calendar 2022-23 for Elite Academic Academy - Mountain Empire.

EAA-ME 2022-23 Board of Directors Meetings Calendar.pdf

#### 12.4 School Pathways Proposal 22-23

It is recommended the board approve the following School Pathways Proposal 22-23 for Elite Academic Academy - Mountain Empire.

Elite Mountain SP v2 Quote (7.1.2022-6.30.2025).pdf

### 13.0 Report of Action Taken in Closed Session

The Board will report any action taken in closed session as required by law.

### 14.0 Calendar

The next regularly scheduled meeting is June 2, 2022 at 10:00 am.

\*Motioned to move meeting to June 9, 2022 at 10 a.m.  
Motion: Morgen, Second: Ronnie. Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye. Item carries 3-0.

### 15.0 Board Comments and Future Planning

#### 16.0 Adjournment

In compliance with Government Code section 54957.5, open session materials distributed to Board Members for review prior to a meeting may be viewed at the eliteacademic.com or at the scheduled meeting. Board agenda back-up materials may also be requested by calling the School at 1(866)354-8302. In addition, if you would like a copy of any record related to an item on the agenda, please contact administration.

In compliance with the American with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the Charter's Board of Directors, please contact the School at 1(866) 354-8302. Notification 72 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accommodation and

Morgen Ronnie

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Ronnie

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Pat

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Pat

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Ronnie

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Pat

Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

Morgen Pat

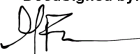
Motion: Second:

Vote: Morgen; Aye, Pat; Aye, Ronnie; Aye.  
Item carries 3-0.

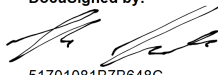
Time: 10:34 a.m.

accessibility to this meeting. Upon request, the School shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.

Staff Present:  
Meghan Freeman  
Dr. Laura Spencer  
Allison Watters  
Adam Woodard  
Tracy Hasper  
Teresa Schaffer  
Karen Makkai  
Catherine Heredia  
Ashlea Kirkland  
Antonette Sims  
Evan Jorgensen  
Monique Waithe  
Kris Mason  
Gena Altamirano

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