



Elite Academic Academy - Mountain Empire

Join Zoom Meeting <https://eliteacademic.zoom.us/j/94339322461?pwd=dVJiSVBTbTNleGZobGduSk1NZlNyZz09> Meeting ID: 9433932 2461 Passcode: 517181

April 2nd, 2026 at 10:00 am

43414 Business Park Drive, Temecula, CA 92590

9028 Catawba Ave. Fontana, CA 92335

9337 Vervain Street, San Diego , CA 92129

2898 E. Venetia Rd, Palm Springs, CA 92262



Elite Academic Academy - Mountain Empire -April 2nd, 2026

Elite Academic Academy - Mountain Empire

Meeting Location

Any public vote will be done by roll call to ensure the public knows who is speaking and voting. Members of the public may easily observe the meeting and offer public comment using the following dial-in numbers and/or internet link:Join Zoom meeting:<https://eliteacademic.zoom.us/j/94339322461?pwd=dVJiSVBTbTNleGZobGduSk1NZINyZz09>

Meeting ID: 943 3932 2461

Passcode: 517181

Time:

1.0 Call To Order

Roll Call:

Marie Perotti, Lindsey Burkett, Hector Valdez

2.0 Approve/Adopt the Agenda

It is recommended the Board of Directors adopt as presented the agenda for the Board Meeting of April 2nd, 2026.

Motion: Second:
Vote:

3.0 Public Comment -Closed Session

The public has a right to comment on any items of the closed session agenda. Members of the public will be permitted to comment on any other item within the Board's jurisdiction under section 8.0 Public Comments at Board Meetings.

4.0 Adjourn to Closed Session

The board will consider and may act on any of the Closed Session matters listed in Agenda Item 13.0.

5.0 Closed Session

The Board will consider and may act on any of the following items in closed session; any action taken in closed session will be reported in open session as required by law.

5.1 Personnel Matters (With respect to every item of business to be discussed in closed session pursuant to Government Code Section 54957.6)

5.2 Employer/Employee Relations (With respect to every item of business to be discussed in closed session pursuant to Government Code Section 54957.6)

Time:

6.0 Pledge Of Allegiance

Led By:

Pledge of Allegiance

[Pledge allegiance- United States of America \(1\).pdf](#)

7.0 Open Session

8.0 Public Comment

Please submit a request to speak to the Board of Directors. Cards can be asked for by emailing galtamirano@eliteacademic.com. Please complete and return the form for agenda items or non-agenda items, prior to the meeting. Not more than three (3) minutes are to be allotted to any one (1) speaker, and no more than twenty (20) minutes on the same subject. This portion of the agenda is for comments, recognitions and reports to the Board and is not intended to be a question and answer period. If you have questions for the Board, please provide the Board President with a written copy and an administrator will provide answers at a later date. A request for disability related modifications or accommodations in order to participate in the public meeting, including auxiliary aids or services, may be made to Ms. Ashlea Kirkland-Haynes at akirkland@eliteacademic.com at least 72 hours prior to the meeting.

9.0 General Functions

9.1 Informational Items

A. CEO Report

[CEO Report March. 20252026.pdf](#)

9.2 Consent Agenda

Motion: Second:

Vote:

A. Meeting Minutes from March 5th, 2026

[EAA-ME 03.05.26.pdf](#)

B. Warrant Register

[WarrantRegisterME_Apr_2526 \(1\).pdf](#)

C. New Instructional Materials Community Partners

[Elite Academic Instructional Service Community Partner_March 2026 - VCI Community Partners.pdf](#)

D. New Educational Materials Community Partners

[Elite Academic Educational Materials Partner_March 2026.xlsx - EM Partners.pdf](#)

E. Job Descriptions

[JD - Career Technical Education \(CTE\) Teacher\(pending board approval\).docx.pdf](#)

[JD - MTSS Content Teacher \(pending board approval\).docx.pdf](#)

[JD - Teacher of Record - Flex \(pending board approval\).docx.pdf](#)

[JD - Teacher of Record - Homeschool_\(pending board approval\).pdf](#)

[JD - Teacher of Record - Virtual \(pending board approval\).docx.pdf](#)

[JD - Assistant Director of Flex\(pending board approval\).docx.pdf](#)

[JD - Associate Director of Academic Programs\(pending board approval\).docx.pdf](#)

[JD - Associate Director of CTE\(pending board approval\).docx.pdf](#)

[JD - Associate Director of Homeschool_SOAR \(pending board approval\).docx.pdf](#)

[JD - Associate Director of Schoolwide Systems and Supports\(pending board approval\).docx.pdf](#)
[JD - Associate Director of Special Education\(pending board approval\).docx.pdf](#)
[JD - Associate Director of Virtual\(pending board approval\).docx \(1\).pdf](#)
[JD - Content Teacher \(pending board approval\).docx \(1\).pdf](#)
[JD - Full-Time Instructional Learning Coach \(Certificated\) \(pending board approval\).docx.pdf](#)
[JD - Guidance Counselor\(pending board approval\).docx.pdf](#)
[JD - Independent Study Counselor\(pending board approval\).docx \(1\).pdf](#)
[JD - Occupational Therapist_.docx.pdf](#)
[JD - Part-Time Instructional Learning Coach \(Certificated\) \(pending board approval\).docx.pdf](#)
[JD - School Psychologist\(pending board approval\).docx.pdf](#)
[JD - Special Education - Education Specialist\(pending board approval\).docx.pdf](#)
[JD - Speech and Language Pathologist\(pending board approval\).docx.pdf](#)
[JD - Teacher on Special Assignment \(TOSA\)\(pending board approval\).docx.pdf](#)
[JD - Temporary Remote Teacher on Special Assignment \(TOSA\) \(pending board approval\).docx \(2\).pdf](#)

10.0 Personnel Services

10.1 Employee Contracts

It is recommended that the board ratify the following Employee Contracts for Elite Academic Academy - Mountain Empire.

[EAA-ME Employee Contracts.pdf](#)

Motion: Second:
Vote:

10.2 Employee Contract Addendums

It is recommended that the board ratify the following Employee Contract Addendums for Elite Academic Academy - Mountain Empire.

[EAA-ME Employee Contract Addendums.pdf](#)

Motion: Second:
Vote:

10.3 Employee Releases and Resignations

It is recommended that the board ratify the following Employee Releases and Resignations for Elite Academic Academy - Mountain Empire.

[EAA-ME Employee Release and Resignations.pdf](#)

Motion: Second:
Vote:

11.0 Business Services

11.1 Dignity Health Park Event Agreement

It is recommended that the board approve the following Dignity Health Park Event Agreement for Elite Academic Academy - Mountain Empire.

[FORM Event License Agreement - DHSP Flex Venue Non-Ticketed \(Peak Performance 2026\).pdf](#)

Motion: Second:
Vote:

11.2 Independent Contractor Agreement

It is recommended that the board approve the following Independent Contractor Agreement for Elite Academic Academy - Mountain Empire.

[IC Agreement - Carolann M. 2026.pdf](#)

Motion: Second:
Vote:

11.3 Bluum 26.27 Proposal

It is recommended that the board approve the following Bluum 26.27 Proposal for Elite Academic Academy - Mountain Empire.

[Bluum Equipment proposal 26.27.pdf](#)

Motion: Second:
Vote:

11.4 Simplified Solutions Proposal

It is recommended that the board approve the following Simplified Solutions Proposal for Elite Academic Academy - Mountain Empire.

[C-Q-14493-EliteAcademics-Zscaler-2026-02-16.pdf](#)

Motion: Second:
Vote:

11.5 Tutor.com Renewal

It is recommended that the board approve the following Tutor.com Renewal Proposal for Elite Academic Academy - Mountain Empire.

[Elite Academic Academy Tutor.com Renewal 2026.pdf](#)

Motion: Second:
Vote:

11.6 Class Link Renewal Proposal

It is recommended that the board approve the following Class Link Renewal Proposal Proposal for Elite Academic Academy - Mountain Empire.

[Elite Academic Academy \(CA, 92590\) Renewal Quote - 2026-07-01_V1.pdf](#)

Motion: Second:
Vote:

11.7 CLA Statement of Work

It is recommended that the board approve the following CLA Statement of Work for Elite Academic Academy - Mountain Empire.

[EAA ME Statement of Work - Audit Services - US GAAS or US GAAS & YB.pdf](#)

Motion: Second:
Vote:

12.0 Educational Services/Policy Development

12.1 IILP and WVPP - Updated

It is recommended that the board approve the following IILP and WVPP - Updated for Elite Academic Academy - Mountain Empire.

[EAA ME WVPP 2026 \(pending board approval\).pdf](#)

[INJURY AND ILLNESS PREVENTION PROGRAM FOR ELITE-Mountain Empire 2026 \(pending board approval\) \(1\).pdf](#)

Motion: Second:
Vote:

12.2 \$200 Tech Threshold Employee Handbook Addendum

It is recommended that the board approve the following \$200 Tech Threshold Employee Handbook Addendum for Elite Academic Academy - Mountain Empire.

[Employee Handbook changes for \\$200 Consumable Items\(pending board approval\).pdf](#)

Motion: Second:
Vote:

12.3 Cuyacama Community College Draft Agreement

It is recommended that the board approve the following Cuyacama Community College Draft Agreement for Elite Academic Academy - Mountain Empire.

[Elite CCAP Agreement, 2026-2029 Draft 2-23-26.pdf](#)

Motion: Second:
Vote:

12.4 Student/Parent Handbook 2026-27

It is recommended that the board approve the following Student/Parent Handbook 2026-27 for Elite Academic Academy - Mountain Empire.

Motion: Second:
Vote:

12.5 Independent Contractor Agreement Template

It is recommended that the board approve the following Independent Contractor Agreement Template for Elite Academic Academy - Mountain Empire.

[Form- Independent Contractor Agreement-2024\(pending board approval\).doc](#)

Motion: Second:
Vote:

12.6 Temporary Employee Contract Templates

Motion: Second:
Vote:

2026-27

It is recommended that the board approve the following Temporary Employee Contract Templates 2026-27 for Elite Academic Academy - Mountain Empire.

[Temporary Contract - Independent Study Counselor \(hourly part-time and salaried\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - OTHER Classified Position \(hourly\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp Content Teacher \(hourly\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp TOR \(hourly\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Instructional Assistant Classified Position \(hourly\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - PP On-Site Lead \(hourly\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp Content Facilitator \(hourly\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp Content Facilitator \(salaried\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp Content Teacher \(salaried\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp Independent Study Counselor \(salaried\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp PP On-Site Lead \(salaried\) - TEMPLATE.docx.pdf](#)

[Temporary Contract - Temp TOR \(salaried\) - TEMPLATE.docx.pdf](#)

12.7 Employee Contract Templates 2026-27

It is recommended that the board approve the following Employee Contract Templates 2026-27 for Elite Academic Academy - Mountain Empire.

[11 Month - Certificated Teacher Contract - 26_27.pdf](#)

[12 Month - Certificated Teacher Contract - 26_27.pdf](#)

[Full-Time Certificated \(Director\) Exempt \(At Will\) Contract - 26_27.pdf](#)

[Full-Time Classified \(Director\) Exempt \(At Will\) Contract - 26_27.pdf](#)

[Full-Time Classified Non-Exempt \(Hourly\) Contract - 26_27.pdf](#)

[Full-Time Classified Non-Exempt \(Salary\) Contract - 26_27.pdf](#)

[NEW HIRE - Certificated Teacher Contract - 26.27.pdf](#)

[Part-Time Certificated Non-Exempt \(Hourly\) Contract - 26_27.pdf](#)

[Part-Time Classified Non-Exempt \(Hourly\) Contract - 26_27.pdf](#)

Motion: Second:

Vote:

13.0 Report of Action Taken in Closed Session

The Board will report any action taken in closed session as required by law.

14.0 Calendar

The next regularly scheduled meeting is May 7th, 2026 at 10:00 am.

15.0 Board Comments and Future Planning

16.0 Adjournment

In compliance with Government Code section 54957.5, open session materials distributed to Board Members for review prior to a meeting may be viewed at the eliteacademic.com or at the scheduled meeting. Board agenda back-up materials may also be requested by calling the School at 1(866)354-8302. In addition, if you would like a copy of any record related to an item on the agenda, please contact administration.

Motion: Second:

Vote:

Time:

In compliance with the American with Disabilities Act, if you need special assistance, disability-related modifications or accommodations, including auxiliary aids or services, in order to participate in the public meetings of the Charter's Board of Directors, please contact the School at 1(866) 354-8302. Notification 72 hours prior to the meeting will enable the School to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the School shall also make available this agenda and all other public records associated with this meeting in appropriate alternative formats for persons with a disability.